

Asia's Leading Healthcare
Private Equity Fund

QUADRIA
CAPITAL

OPERATING PRINCIPLES FOR **IMPACT MANAGEMENT**

Disclosure Statement

30 May 2025



Quadria Capital Investment Management Pte. Ltd. ("Quadria Capital", or "Quadria") hereby affirms its status as a Signatory to the Operating Principles for Impact Management¹ (the "Impact Principles").

As of 31 December 2024, this Disclosure Statement applies to the following assets (the "Covered Assets"):

- Quadria Capital Fund II Holdings Pte Ltd.
- Quadria Capital Fund III LP

Quadria is an independent healthcare-focused private equity firm with US\$1.8 Bn in assets under management as of 31 December 2024, aligned with the Impact Principles. We invest in the healthcare sector across some of the world's fastest-growing economies in South Asia and Southeast Asia.

30 May 2025

Abrar Mir
Managing Partner
Quadria Capital

Dr. Amit Varma
Managing Partner
Quadria Capital

¹ Please visit the Operating Principles for Impact Management website for more information about the Impact Principles.

The information contained in this Disclosure Statement has not been verified or endorsed by the Global Impact Investing Network ("the GIIN") or the Secretariat or Advisory Board. All statements and/or opinions expressed in these materials are solely the responsibility of the person or entity providing such materials and do not reflect the opinion of the GIIN. The GIIN shall not be responsible for any loss, claim or liability that the person or entity publishing this Disclosure Statement or its investors, Affiliates (as defined below), advisers, employees or agents, or any other third party, may suffer or incur in relation to this Disclosure Statement or the impact investing principles to which it relates. For purposes hereof, "Affiliate" shall mean any individual, entity or other enterprise or organization controlling, controlled by, or under common control with the Signatory.

Principle 1: Define strategic impact objective(s), consistent with the investment strategy



The Manager shall define strategic impact objectives for the portfolio or fund to achieve positive and measurable social or environmental effects, which are aligned with the Sustainable Development Goals (SDGs), or other widely accepted goals. The impact intent does not need to be shared by the investee. The Manager shall seek to ensure that the impact objectives and investment strategy are consistent; that there is a credible basis for achieving the impact objectives through the investment strategy; and that the scale and/or intensity of the intended portfolio impact is proportionate to the size of the investment portfolio

Quadria Alignment

Since its inception a decade ago, Quadria has remained steadfast in its core belief that access to healthcare is a fundamental human right. We have played a pivotal role in enhancing the availability and affordability of quality healthcare across South and Southeast Asia, contributing to significant impact by enabling communities and individuals to access the high-quality services they need and deserve. Alongside this, we have consistently achieved our dual objective of generating superior financial returns for our investors.

Our approach to impact has been grounded in Quadria's Impact Circle, which serves as the foundation for evaluating investments based on their ability to drive positive change










in health systems across four key impact pillars: Accessibility, Affordability, Quality, and Awareness. The Fund's impact objectives are aligned with measurable outputs, outcomes, and tangible impact. In 2022, we further refined our impact framework to enhance the precision and measurability of its Environmental, Social and Governance ("ESG") and impact commitments, ensuring a reliable method for quantifying impact. This framework continues to be fully operational and is consistently applied across all stages of investment as of this year.

Building on the core principles of the Impact Circle, our evolved impact management framework incorporates several advanced features and industry best practices. These include aligning with the five dimensions of

the Impact Management Project, establishing deeper connections to SDG target indicators, mapping key performance indicators ("KPIs") to IRIS+ metrics, and creating an impact scorecard to facilitate quantitative performance assessments throughout the deal lifecycle. Furthermore, the firm has fully integrated ESG assessments with its impact evaluation process.

Quadria's annual Impact Report, "Investing for Impact", reflects the proportionality of the fund- and portfolio-level impact relative to its committed capital. Additionally, we conduct an annual assessment of the impact attributable to the Fund's investments, ensuring that the impact remains measurable and aligned with its long-term objectives.

Approach to ESG and Impact

	Core Impact	Impact Commitment	ESG Risk Mitigation and Value Creation					Collaboration and Partnerships within the Ecosystem	
	<p>Good Health & Well-Being</p> 	<p>Gender Equality</p> 	<p>Climate Action</p> 	<p>Clean Water And Sanitation</p> 	<p>Affordable and Clean Energy</p> 	<p>Decent Work and Economic Growth</p> 	<p>Responsible Consumption and Production</p> 	<p>Industry, Innovation and Infrastructure</p> 	<p>Partnerships for the Goals</p> 
A Avoid Harm								<p>Wider support provided to strengthening the capacity of the organisations and healthcare industry through building partnerships, exchanging knowledge and learning (tracking of partnerships and collaborations maintained)²</p>	
B Benefit Stakeholders									
C Contribute to Solutions									

² At the fund level, these goals are embedded in all our investment strategies and activities. Given the systemic healthcare challenges and opportunities we have identified across the value chain, we believe that ecosystem change is accelerated through industry exchange, partnership and collaboration, whether directly with Quadria or facilitated by Quadria. As part of our intended goals, we aim to generate indirect yet significant impacts within the healthcare sector, paving the way towards universal healthcare that benefits not only our stakeholders but also serves wider communities and beneficiaries.

Principle 2: **Managing strategic impact on a portfolio basis**



The Manager shall have a process to manage impact achievement on a portfolio basis. The objective of the process is to establish and monitor impact performance for the whole portfolio, while recognizing that impact may vary across individual investments in the portfolio. As part of the process, the Manager shall consider aligning staff incentive systems with the achievement of impact, as well as with financial performance.

Quadria Alignment

At Quadria, ESG and impact considerations are fully integrated throughout the investment lifecycle—from deal origination to exit. Investment portfolios are intentionally structured to deliver both measurable social impact and strong financial returns. Our impact outcomes are driven by three complementary investment approaches:

- **Core Impact:** This approach focuses on investing in healthcare companies whose core business models deliver products and services that address healthcare needs. These companies inherently contribute to the healthcare ecosystem and improve the lives of patients and consumers. Core impact is anchored on selection of a company in which impact is intrinsically embedded in

the business model which ensures that impact increases as the company scales. Each prospective investment undergoes a rigorous pre-investment impact eligibility screening, and impact performance is continuously tracked throughout the investment lifecycle—spanning entry, ownership, and exit—via a standardized impact scorecard. The scorecard includes SDG 3-linked KPIs across the four impact pillars with each KPI scored on a scale of 1 (low) to 5 (high).

- **Impact Commitment:** We recognize that the impact of healthcare extends across a broad spectrum of sectors and disciplines. In our impact thesis, healthcare intersects meaningfully with both climate and gender, which we identify as key impact multipliers. By integrating these dimensions into

each investment, we aim to enhance the overall effectiveness and reach of our healthcare initiatives. We believe our contributions can support the achievement of long-term impact goals, in particular SDG 5 on Gender Equality and SDG 13 on Climate Action, thereby amplifying both the climate and gender impact of and through our healthcare investments.

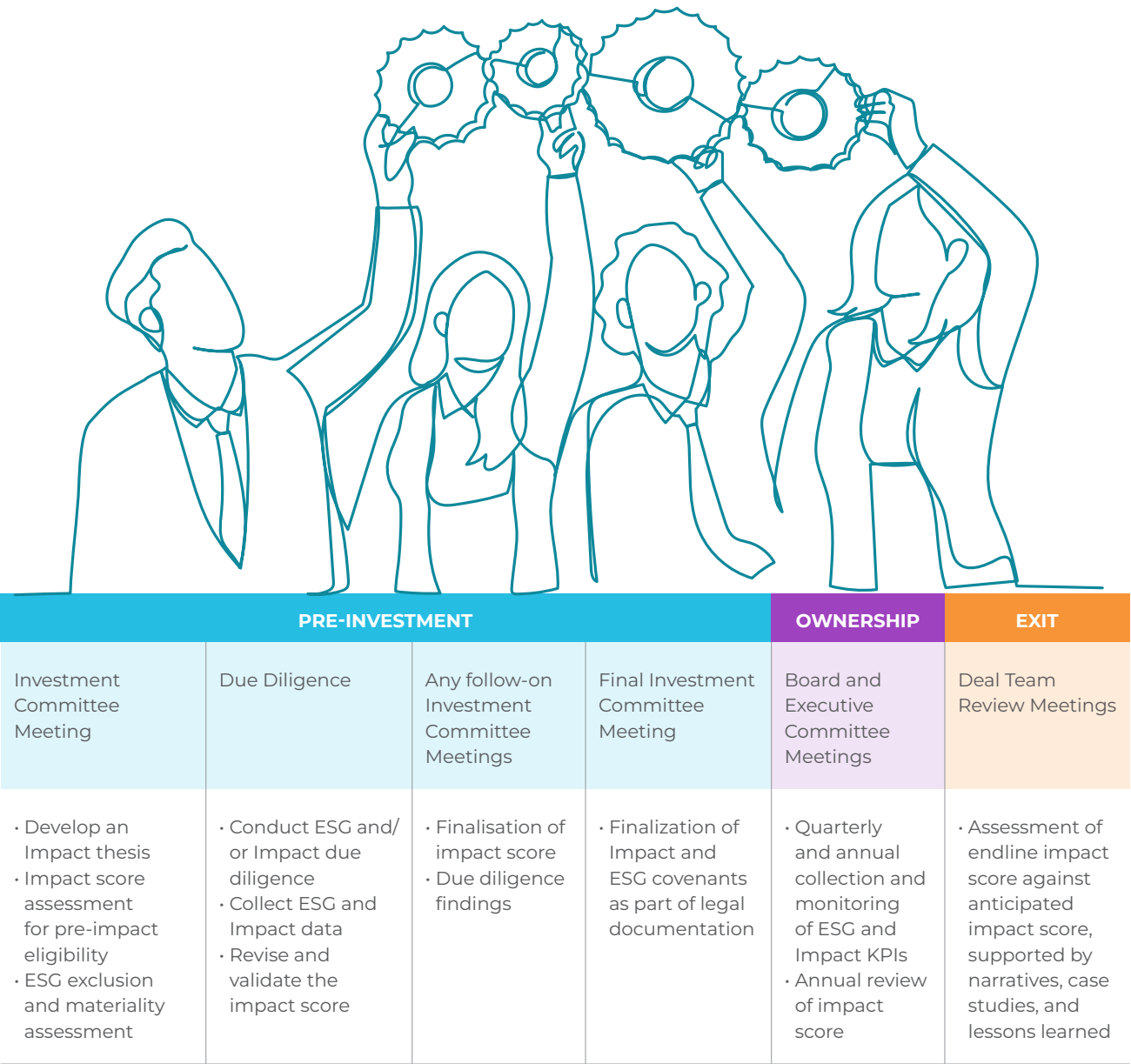
- **ESG Risk Mitigation and Value Creation:** We support portfolio companies in enhancing their ESG performance by improving how they measure, manage, and address material ESG factors. These factors are aligned with the ESG materiality assessment and are mapped to SDG, in particular, SDG 6 on Clean Water and Sanitation, SDG 7 on Affordable and Clean Energy, SDG 8 on Decent Work and Economic Growth and SDG 12

on Responsible Consumption and Production, that reflect both the firm’s impact thesis and the most material ESG issues within the healthcare sector—domains where we are strongly positioned to deliver meaningful and measurable outcomes.

Impact management at the portfolio level is grounded in a structured and documented approach. Standardized templates and tools are used to ensure consistency and rigour.

During due diligence, the Impact and ESG Team engages closely with potential portfolio partners, collecting relevant ESG and impact data through stakeholder discussions, data collection, interviews, and site visits, and developing a clear impact thesis. The impact thesis and impact scorecard, along with ESG due diligence findings and action plans, are presented to the Investment Committee alongside the investment case for discussion and approval.

As part of the ongoing reporting requirements, Impact and ESG team of Quadria works with portfolio partners to collect standardized ESG and impact data on a quarterly and annual basis and aggregates the information for portfolio-level analysis. This enables continuous monitoring of progress against impact objectives and provides visibility into Quadria and portfolio company’s contribution over defined performance periods.



Since the launch of our Impact Management and Measurement framework, the annual performance reviews for members of the Impact and ESG team have been directly aligned with the effective operationalization of the IMM framework across

the investment lifecycle. This also includes the execution of ESG and impact action plans, as well as advancing material ESG and impact KPIs and topics across portfolio companies. By linking performance metrics to the successful delivery and outcomes of the

framework, this alignment reinforces accountability. These performance assessments serve as a core component of the team’s incentive structure, motivating team members to consistently meet or exceed Quadria’s impact management objectives.

Principle 3: Establish the Manager's contribution to the achievement of impact



The Manager shall seek to establish and document a credible narrative on its contribution to the achievement of impact for each investment. Contributions can be made through one or more financial and/or non-financial channels. The narrative should be stated in clear terms and supported, as much as possible, by evidence.

Quadria Alignment

At the outset, Quadria develops a comprehensive Impact Thesis to guide the investment approach, alongside impact scoring that ensures a clear articulation of impact pathways from pre-investment to anticipated impact. The projected incremental score reflects the expected contribution of Quadria and its portfolio partners following the execution of the business strategy.

At the pre-investment stage, a comprehensive due diligence process is undertaken across financial, commercial, tax, reputational, ESG and/or impact dimensions. A key outcome is the development of an actionable plan to address material risks and unlock value creation opportunities,

complete with defined timelines, responsibilities, and deliverables. During the ownership period, the Impact and ESG Team remains actively engaged, supporting portfolio companies in managing and tracking ESG and impact KPIs on a quarterly and annual basis. Progress is formally reviewed during Board and the monthly Executive Committee meetings, focusing on action items, performance, and key achievements. Our influence is exercised through Board and Board Observer roles, enabling close collaboration with working teams of portfolio companies to provide strategic input and monitor progress. We capture evidence of impact through case studies and material KPIs, allowing for a meaningful assessment of our contribution.

To support our portfolio companies' growth plans, we augment the management team with dedicated operating partners and a value creation team. Collectively, they have operational expertise in specific healthcare subsectors across various functional areas and play an important role in driving portfolio value creation by offering on-the-ground expertise. Under their guidance, our portfolio has expanded its playing field, capabilities and product range.

Beyond portfolio management, we create value by fostering strategic partnerships with like-minded industry players by amplifying the positive impact of our portfolio companies across the broader healthcare ecosystem through active collaboration.

Principle 4: Assess the expected impact of each investment, based on a systematic approach



For each investment the Manager shall assess, in advance and, where possible, quantify the concrete, positive impact potential deriving from the investment. The assessment should use a suitable results measurement framework that aims to answer these fundamental questions: (1) What is the intended impact? (2) Who experiences the intended impact? (3) How significant is the intended impact? The Manager shall also seek to assess the likelihood of achieving the investment's expected impact. In assessing the likelihood, the Manager shall identify the significant risk factors that could result in the impact varying from ex-ante expectations. In assessing the impact potential, the Manager shall seek evidence to assess the relative size of the challenge addressed within the targeted geographical context.

The Manager shall also consider opportunities to increase the impact of the investment. Where possible and relevant for the Manager's strategic intent, the Manager may also consider indirect and systemic impacts. Indicators shall, to the extent possible, be aligned with industry standards and follow best practice.

Quadria Alignment

At the fund level, a clearly defined theory of change guides the impact strategy, ensuring that the core objectives of all investments align with the pillars of accessibility, affordability, quality, and awareness. When evaluating the impact of each investment, we begin by developing an impact thesis against these impact pillars during the pre-investment phase. This includes conducting an ex-ante analysis to assess both the actual score at investment and anticipated impact at the time of exit during the due diligence process.

Upon completing the diligence, the impact thesis captures the qualitative insights into the expected impact opportunity of the investment, while also incorporating a quantitative approach through impact scoring. This involves evaluating the prospective companies' alignment with the impact threshold and measuring their pre-investment and anticipated impact using a set of metrics tailored to each impact pillar. These metrics are designed in accordance with the five impact dimensions outlined by IMP, IRIS+ standards, and, where applicable, additional WHO metrics specific to the sub-sector.

Based on the impact thesis and corresponding impact score, Quadria articulates an initial assessment of opportunities to enhance the impact of investments, viewed through the long-term impact lens of SDGs. Each investment is then assigned an "ABC" classification, reflecting our investment approach—(A)voiding Harm, (B)enefiting Stakeholders, or (C)ontributing to Solutions.

The above approach is intended to support the Investment Committee in making informed decisions about the potential impact of the investment.



For each investment the Manager shall seek, as part of a systematic and documented process, to identify and avoid, and if avoidance is not possible, mitigate and manage Environmental, Social and Governance (ESG) risks. Where appropriate, the Manager shall engage with the investee to seek its commitment to take action to address potential gaps in current investee systems, processes, and standards, using an approach aligned with good international industry practice. As part of portfolio management, the Manager shall monitor investees' ESG risk and performance, and where appropriate, engage with the investee to address gaps and unexpected events.

Principle 5: Assess, address, monitor and potential negative impacts of each investment

Quadria Alignment

At the fund level, acknowledging that investments may result in both positive and negative ESG outcomes, the Impact and ESG team undertake a materiality assessment to identify the most relevant ESG issues within the healthcare sector for the fund to actively manage and monitor. Concurrently, at the portfolio level, we conduct an ESG materiality assessment to systematically identify, evaluate, and manage ESG risks, opportunities, and impacts across each investment throughout the lifecycle from screening and due diligence to ownership. This approach ensures responsible and sustainable investment outcomes is aligned with globally recognized ESG standards and best practices, including the IFC Performance Standards, ADB Safeguards and Social Requirements, and AIIB Environmental and Social Standards.

Prior to making an investment, an initial negative screening of the potential investee is conducted during deal origination to ensure alignment with the fund's ESG Exclusion List. Following the first Investment Committee meeting and the execution of a non-binding term sheet, a comprehensive ESG due diligence is undertaken to evaluate material ESG risks and opportunities, in accordance with

the fund's ESG Management System and aligned with relevant international standards. Thematic assessments such as climate and gender are also incorporated as part of the ESG due diligence, where applicable. In addition, other due diligence streams, including legal, reputational, financial, and tax reviews, are leveraged to support or validate certain risk aspects of environmental and social performance, particularly in areas where material issues may overlap.

Based on all the ESG findings, the due diligence will conclude the project risk category in accordance with international standards. Any non-compliances or gaps identified during due diligence are further addressed through a structured ESG Action Plan, which outlines the nature of each issue, the associated risk level, recommended corrective actions, implementation timelines, and monitoring indicators to verify completion and effectiveness. Material ESG risks and corresponding mitigation measures are incorporated into Investment Committee memo and considered an integral part of the overall investment decision-making process. The Impact and ESG team is responsible for negotiating ESG standards, compliance obligations, and the ESG Action Plan into the legal documentation.

Once the investment is made, Impact and ESG Team adopts a proactive and ongoing approach to monitor ESG and Impact performance of each portfolio company. This includes regular cadence meetings and periodic site visits to ensure timely identification and effective management of ESG risks, in alignment with the agreed ESG Action Plan and in response to any emerging issues that may fall outside its original scope. In turn, the ESG Committee (or equivalent governance body) of each portfolio company is expected to provide regular updates on the implementation status of mitigation measures outlined in the ESG Action Plan and promptly report any significant ESG-related incidents. To further strengthen our supervision and monitoring framework, Quadria may also commission independent environmental and social audits, engaging external consultants when necessary to assess and validate ESG performance and compliance.

As a signatory to the United Nations Principles for Responsible Investment, we integrate negative screening as well as ESG materiality into our responsible investing approach, as outlined in our Responsible Investment Policy available on our website³.

³ Refer to our [website](#) for our Responsible Investment Policy Statement.

Principle 6: Monitor the progress of each investment in achieving impact against expectations and respond appropriately



The Manager shall use the results framework (referenced in Principle 4) to monitor progress toward the achievement of positive impacts in comparison to the expected impact for each investment. Progress shall be monitored using a predefined process for sharing performance data with the investee. To the best extent possible, this shall outline how often data will be collected; the method for data collection; data sources; responsibilities for data collection; and how, and to whom, data will be reported. When monitoring indicates that the investment is no longer expected to achieve its intended impacts, the Manager shall seek to pursue appropriate action. The Manager shall also seek to use the results framework to capture investment outcomes.

Quadria Alignment

We adhere to a defined process within the Impact Management and Measurement framework to collect ESG and impact data from our portfolio companies. These datasets are selected and standardized at the pre-investment stage for impact scoring, and the same set of metrics is applied throughout the ownership period.

The Impact and ESG Team leads the effort in training and building capacity of the portfolio companies to proactively gather relevant ESG and impact-related data. This approach involves regular quarterly and annual ESG and impact data collection,

which serves as the basis for reporting both individual portfolio-level and aggregate fund-level performance on ESG and impact metrics to Senior Management. An operational tracking template, integrated into the Impact Management and Measurement framework, is used to monitor the company's performance on an annual basis. At portfolio level, monitoring may take place through in-person visits or virtual discussions, depending on what is deemed most appropriate with the portfolio companies.

For impact performance monitoring, the set of impact metrics is applied to our impact scoring, and as part of the

annual impact performance review, an updated annual impact score is generated to assess the current impact performance per portfolio company and compare it to the impact score at the time of investment. This internal process involves a thorough review of each impact metric, providing an aggregated view that allows us to update the impact score for each company and justify the performance, whether it shows improvement or a decline.

Annual ESG and impact performance of the portfolio companies and aggregated at the fund level is then reported externally through Quadria's Annual Impact Report⁴.

⁴Refer to our [website](#) for our Impact Reports.

Principle 7: Conduct exits considering the effect on sustained impact



When conducting an exit, the Manager shall, in good faith and consistent with its fiduciary concerns, consider the effect which the timing, structure, and process of its exit will have on the sustainability of the impact.

Quadria Alignment

When evaluating recommendations for exit, the Investment Committee considers both the impact and financial performance of the business.

In alignment with the Impact Management and Measurement framework, we prepare an exit memorandum that justifies

the exit decision and outlines the investment's impact performance throughout the ownership period. This memorandum includes the company's impact narrative, highlighting milestones achieved during the investment.

As shared, we employ a rigorous impact scoring methodology, assessing the impact at various stages: during the initial investment, projecting an

anticipated impact score at the time of exit, and calculating the actual impact score upon exit. The final impact scoring, which compares the actual exit score with the anticipated score, is included in the exit memo. Furthermore, any insights or lessons learned throughout the investment period are documented to guide and inform future investment decisions.

Principle 8: Review, Document and Improve



The Manager shall review and document the impact performance of each investment, compare the expected and actual impact, and other positive and negative impacts, and use these findings to improve operational and strategic investment decisions, as well as management processes.

Quadria Alignment

The Impact and ESG Team at Quadria is responsible for implementing the processes outlined in the Impact Management and Measurement framework, utilizing the impact thesis and impact scorecard to assess impact eligibility and opportunities before investment, and executing best-in-class initiatives that add value across the portfolio. The team is committed to continuously reviewing these systems and processes, drawing insights from past investments and global best practices and standards.

We conduct an annual review of Quadria's Impact Management and Measurement (IMM) Framework and are further strengthening our impact strategy through the formation of an Impact Advisory Council and an internal Impact and ESG Committee. Scheduled for establishment in 2025, the Impact Advisory Council will include members of the Impact and ESG Team, Investment

Team, and select impact-focused Limited Partners, providing strategic guidance to Quadria's impact goals and alignment with global best practices. Complementing this, Quadria's internal impact and ESG Committee comprising senior management and the Impact and ESG Team will oversee and approve the IMM Framework and review any deviations from established action plans.

At the portfolio level, the Impact and ESG Team conducts periodic monitoring to track the progress of portfolio companies against long-term impact objectives, leveraging insights and lessons learned to inform both operational and strategic decision-making. At the portfolio level, following investment closure, the investment team working in close collaboration with the Impact and ESG Team convenes regular Board and Executive Committee meetings. These meetings bring together C-suite executives and ESG committee members from portfolio companies to review

ESG and impact performance, value creation strategies, operational updates, and financial results.

Portfolio-level impact reviews enable the Impact and ESG Team to review any changes in impact scores against the baseline and anticipated impact score, supporting the fund's continued contribution to long term SDG 3 impact goal. In parallel, portfolio ESG performance informs fund-level assessments, highlighting broader contributions to SDGs 5, 6, 7, 8, 12, and 13.

Through both portfolio- and fund-level reviews, the investment team evaluates performance and shares key insights on successes and areas for improvement during the ownership period. This feedback loop is essential for strengthening the integration of impact and ESG across the deal cycle, informing future strategies and enabling continuous learning to enhance the positive outcomes of our investments.

Principle 9: Publicly disclose alignment with the Impact Principles



The Manager shall publicly disclose, on an annual basis, the alignment of its impact management systems with the Impact Principles and, at regular intervals, arrange for an independent verification of this alignment. The conclusions of this verification report shall also be publicly disclosed. These disclosures are subject to fiduciary and regulatory concerns.

Quadria Alignment

As a signatory to the Impact Principles, we are committed to annually disclosing the extent to which our Impact Management and Measurement system aligns with these Impact Principles. This Disclosure Statement affirms the alignment of our policies, tools, and procedures with the Impact Principles across all impact-driven strategies. It is updated annually and made publicly available on our official website. Complementing this, we also report on the impact

and ESG performances both at the individual company level and in aggregate at the Fund level through the Annual Impact Report.

In accordance with Impact Principles' requirements, we engaged BlueMark⁵ to independently verify the alignment of our impact management practices with the Operating Principles for Impact Management, an industry standard for integrating impact throughout the investment lifecycle. BlueMark's assessment findings cover both areas

of strength and areas for improvement, as reflected in the Verifier Statement. The Verifier Statement, dated January 2024, can be found in our website⁶.

Our Impact Management Systems will undergo independent verification regularly, at intervals of no more than three years, or whenever necessary due to significant changes to the Impact Management Systems. The next verification exercise is scheduled to occur by 2027 at the latest, with adjustments to be made as necessary in the future.

⁵ BlueMark is a leading provider of impact verification services for investors and companies. Founded in 2020, BlueMark's mission is to "strengthen trust in impact investing." BlueMark's verification methodologies draw on a range of industry standards, frameworks, and regulations, including the Impact Management Project, the Operating Principles for Impact Management, the Principles for Responsible Investment, SDG Impact, and the Sustainable Finance Disclosure Regulation. BlueMark has office locations in London, UK; New York, NY; Portland, OR; and San Francisco, CA and is headquartered at 915 Battery St, San Francisco, CA 94111, USA.

⁶ Refer to our [website](#) for the Verifier Statement.

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